



Susan Thames, F.SAME

SAME Foundation Board Director & Mission
Impact Chair and Director | Federal Market Lead –
Miller Remick



Introducing the SAME Foundation

1. Thank You For Your Donations
2. Developing Future Engineering Leaders
 1. Leader Development Program (LDP)
 2. STEM Pathways for Indigenous Youth Program
 3. Camps Mentoring Program
3. Ways to Support the SAME Foundation



Thank You For Your Donations

Thank You For Your Donations

In 2024, we received over \$560K in donations and grants to continue fostering engineering leadership for the Nation.

The awe-inspiring support of our donors this year—over \$560,000 in donations and grants—allowed us to provide more than just programs and experiences for the next generation. It allowed us to provide opportunities.

***Maj. Gen. Timothy Byers, F.SAME (Dist.), USAF (Ret.), SAME Foundation
Board Chair***



Leader Development Program (LDP)

Develops professionals essential to address the
future engineering needs of our nation.

Cultivating Talent, Building Leadership

LDP 2024 Impact

- **\$118K funding provided** by the SAME Foundation
- **94 graduates** as of 2024
- **120 average hours** of dedicated leadership training each participant receives over the course of the year
- **40%** of LDP students representing military or government sectors



“My participation in the LDP was a pivotal moment in my career, directly contributing to my ability to guide and grow Harkins Builders. The mentorship, coaching, and connections I gained have made me a more effective leader, and for that, I’m incredibly grateful.”

**Ben Nichols, LEED AP, President & CEO, Harkins Builders, 2019-2020
LDP Class Member**

A group of approximately ten people are standing in a line in front of a building with a light-colored, textured wall. On the far left, a woman wears a blue jacket over a white shirt and a long, patterned skirt with "U.S. AIR FORCE" printed on it. Next to her is a man in a dark patterned shirt and khaki pants. Then a man in a dark suit and blue shirt. A woman in a blue and white patterned dress with a yellow flower in her hair. A woman in a dark dress with a colorful geometric pattern. In the center, a man wears a traditional Native American regalia with a large feathered headdress and a beaded necklace. To his right is a woman in a patterned jacket and a man in a tan uniform. On the far right, a woman in a red shirt and a man in a light blue shirt. The image has a blue tint and a semi-transparent text overlay.

STEM Pathways for Indigenous Youth Program

Meets underserved communities to
introduce STEM Careers.

Meeting Students Where They Are

STEM Pathways for Indigenous Youth Program 2024 Impact

- **\$159K** grants received
- **51 Engineering professionals** in attendance at the 2024 Building Bridges: Partnering With Indigenous Communities symposium
- **1,500+** indigenous students at **4 different locations**



“It is programs like the STEM Pathways that can build up a region, pull people out of poverty, raise families, and change lives. I genuinely appreciate the effort, and that I got to be a part of it.”

Lori Kropidowski, Ahtna Native Corp. and LDP Class 2021-2022



Camps Mentoring Program

Offers high school students a chance to spend a week at a military base learning engineering, construction and design.

Building Futures at STEM Camps

SAME Camps Program 2024 Impact

- **\$49K funding provided** to the program
- **265 students** attended the program
- **116 mentors** brought to the camps
- **35 different states**, territories, and APOs where campers traveled from



"I attended this camp in 2014, and it really set me on a path to pursue a degree in engineering...I have constantly come back to be a mentor for this camp because it's super special to be able to work with and influence these kids year after year."

Ray Palazzo, STEM/Engineering & Construction Camp Mentor

Building Futures at STEM Camps

SAME Camps in 2025

- Camps last one week and range from \$100 - \$800
- Lodging and all meals are provided
- This summer, **265 students and 157 mentors**, staff and volunteers came together at 5 U.S. military bases.

WHERE AND WHEN



SAME/U.S. ARMY CAMP
Vicksburg, Miss.
JUNE 8-14



SAME/U.S. MARINE CORPS CAMP
Camp Lejeune, N.C.
JUNE 22-28



SAME/U.S. NAVY CAMP
Naval Air Station
Jacksonville, Fla.
JUNE 22-28



SAME/U.S. AIR FORCE ACADEMY CAMP
Colorado Springs, Colo.
JUNE 22-28



SAME/U.S. NAVY CAMP
Port Hueneme, Calif.
JULY 20-26
*Exact dates still being finalized.



2026 new location, Hawaii



Ways to Support the SAME Foundation

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DONATE



1. **Individual Donations**
 2. **Planned Giving**, create a permanent legacy for yourself.
 3. **Corporate Campaign**, with perpetual recognition for your company.
- General Questions about the Foundation: Kathy Off, koff@same.org

2025/2026 Fundraising Events

- SAME SBC Conference
 - “Battle of the Services”
 - Text SAME to 71777
- SAME Capital Week
 - Soaring Eagle Awards Gala
 - Awardee is Terri Mestas
 - Sponsorship opportunities available
- SAME JETC Conference
 - Leadership Development Program Fundraiser
 - 5K Run/Walk
 - Silent Auction – requesting auction items now.

Top Services



Battle of the Services
www.Fundraise.givesmart.com/vf/SAME